

#### LUTJF'S

## Prin. Dr. Sudhakarrao Jadhavar Arts, Commerce and Science College NAAC Accredited Grade 'B'

Phone: +91-65227117 || Email: sjartscommcollege@gmail.com|| Website: https://jadhavarcollegeedu.com/

# Criterion 6- Governance Leadership & management

6.2.2 Organization structure of the institution including governing body, administrative setup and functions of various bodies, service rules, procedures, recruitment promotional policies as well as grievance redressed mechanism.

### Response:

College is established under the Late. Uddhavrao Tulsiram Jadhavar Foundation's Trust, this college has a board comprising trustees from which a governing council is formulated. Having a president secretary & other members following issues discussed and decision are

- Infrastructure
- Aspects of recruitment
- Courses
- Administrative and academic reforms
- Welfare measures for student, teaching and non-teaching staff
- Library

This institute overall functioning has 3 aspects Academic, Administrative and support this are handled are at different levels as follows.

This function is handled efficiently by the college development council and internal Quality

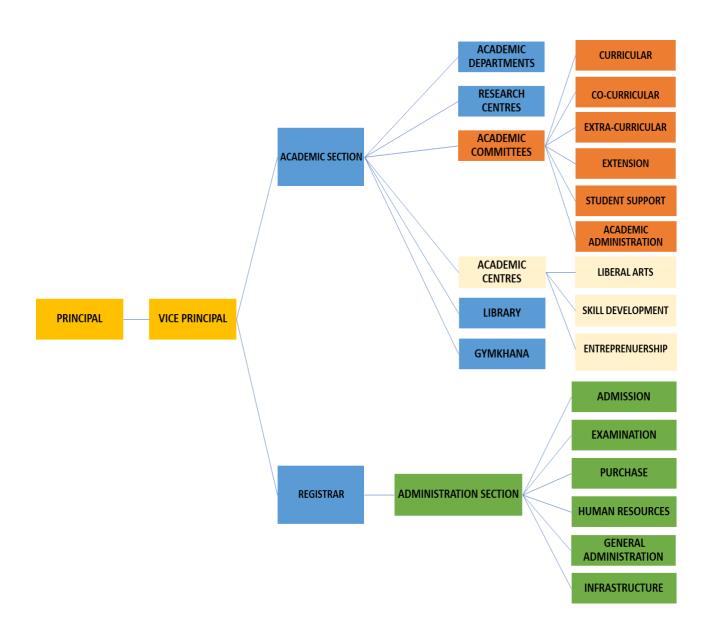
Admission committee, Timetable committee, Examination committee, Cultural committee, Library, Teachers & Student Guidance, Guest Lecture, Grievance cell, sport, NSS ,Prevention of sexual harassment cell, Teacher and student welfare, Scholarship.

Top management, Principal and faculties ensure quality through various innovation efforts to mould students in the changing circumstances of the world through on formation exploitation. Teaching faculty play very active role in academic and administrative committee of college in addition to regular teaching they also undertake remedial coaching counselling and mentoring to students.

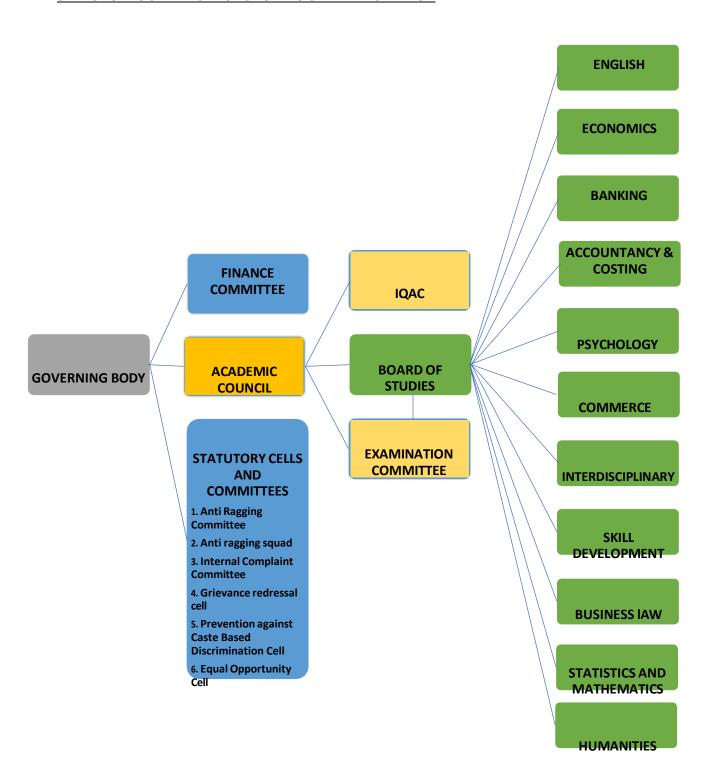
Service rule- The College follows the service rules as laid by UGC, state Government & SPPU.

Prin. Dr. Sudhakarran Jadharar Aris, Comme & Science College, Narhe Dhajian, War

### **6.2.1 ORGANOGRAM FOR FUNCTIONING OF AUTONOMY**



### **6.2.1 ORGANOGRAM FOR FUNCTIONING OF ADMINISTRATION**





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### Criterion 6- Governance Leadership & management

### 6.1. Institutional vision and Leadership

# 6.1.2 The institution practices decentralization and participative management Response.

Our organization we have decentralization system to gain authority vision, mission, plans of Institution have penetrated by our presidents and Principal. The head of the institution looks after all academic and administrative activities of all committees. The principle of the college assigns all responsibilities to the vice -principle further vice -principal assigns responsibilities to the HODs of each department. Finally head of department executes all activities through the teachers.

### Decentralization:

Committees: Established committees set their goals as per their committee and organise programmes for students to be free from Grieverance. Execute all their duties meticulously for the students.

Administration: All academic documentary task have been done administration staff as per the SPPU and UGC norms to execute and maintain documents and students and staff data.

**Teaching staff:** As per assigned by the top management, all teaching staff has been execute academic and curricular planning in their teaching – learning process to gain set gaols.

Non-teaching staff: Non teaching staff maintain hygienic in the college campus area. These assist in other scale work.

In the surpringing we follow above decentralisation strategy in the education.

### Roles of As per Edicational strategy as per designation:

### The Role of Top Management -

- · To provide financial support
- To review the progress of the college
- To assign full time faculty and adequate staff as per university norms

### The role of the principal -

Monitory over all administration and academic progress.

- Motivate the faculties for qualities improvement.
- Implement strategies plans and policies to activates vision and mission

## The role of the vice principal -

The college has vice- principal for arts commerce and science the vice- principal plays an important role in executing the work of the college they are as follow:

- In- charge of the respective teams
- · Assisting principal in carrying out his duties
- An important link between the principal, staff & students

## The Role of HOD -

 There is three HOD of all faculty. as a head, HOD of in charge of overall progress of their respective department to meet institutional goals they set department goals which align with the institutional goals

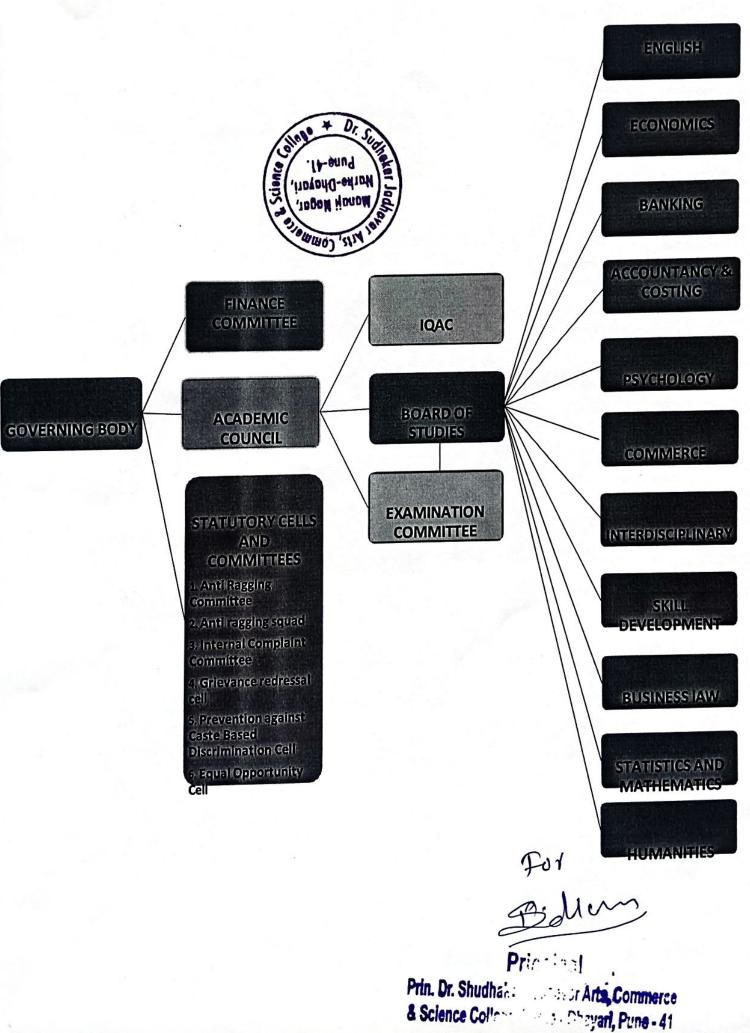
## The Role of the Faculty -

• The faculty combine the conventional lecture method with innovative and modern method of teaching (PPT presentation destricture, classroom discussion and debates, field trip)

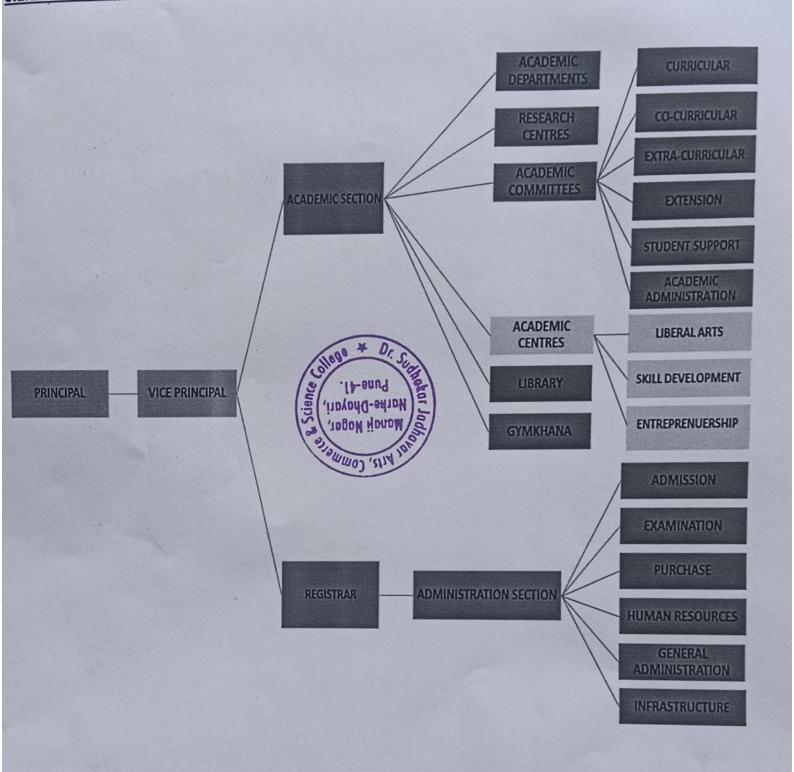
Actively participate in and help to coordinate the mitiative undertaken by the principal.

To follow the rules regulation regarding survices duties lay down by university as per U.G.C and state government.

## **6.2.1 ORGANOGRAM FOR FUNCTIONING OF ADMINISTRATION**



## 6.2.1 ORGANOGRAM FOR FUNCTIONING OF AUTONOMY



**Principal** 

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