## 6.3.1 - The institution has effective welfare measures for teaching and nonteaching staff

Response -

The institution has effective welfare measures for teaching and non-teaching staff. The college has served welfare schemes for teaching and non teaching staff. Many staff had availed the benefits for such schemes in the last year Leave- Duty leave is given, if applicable many teachers avail duty leave for attending orientation programmers /Workshops . Medical duty leaves are given to all staff members . Summer and winter vacation leave is provided to all teaching and non teaching staff.

## Loan -

Loan facility is provided to teaching and non teaching staff for any emergency and long time period. We have started employee co-operative society on a pilot scale considering in mind small beginning has many advantages. For the admission in Jadhavar group of Institution top priority is given to the children of teaching and non teaching staff of our 25% concession and fees instalment scheme is given to wards of teaching and non teaching in any institute of Jadhavar group institute. Bonus is giving to non teaching staff for Diwali.

Regular health check up of teaching and non teaching staff.

Human development programmes for students and teachers eg. Annual Gathering, Yuva Sansad

Bidden

Principal

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