


6.3.5 The institutions Performance appraisal System for Teaching and Non- Teaching staff.

* The institution has performance appraisal system for the staff. The main focus on the continuous develops the performance.

* Maximum result on the abilities and capabilities of the employees, working with the institutes to achieve the goals & objectives in the result oriented.

- Faculties' responsibilities and performance expectations are understood designed and executed the appropriate action plan with working ethics.
- Performance appraisal forms designed on the bases of responsibilities and innovative performance & execution in AY, paper presentations by the faculties in national/international seminar, workshops guest faculty arranged, involvement in university academic work.
- The appraisal forms are assessed by the respective HOD's and Principal of the college and of students' feedback form with specific questions. The positive and constructive feedback is shared with the faculty.
- Every semester evaluates how for the teachers had been successful to achieve goals to the advance as well as the concerned faculty in the academic meeting and suggestions for development are made.
- The rapid expansion of higher education has considered affect on quality education by the competences skills, subject knowledge, leadership, managing power etc along with motivation.




Principal

Prin. Dr. Sudhakar Jadhavar Arts, Commerce
& Science College, Narhe - Dhavari Pune 41