

✓ **6.1.2 – The effective leadership is visible in various institutional practice such as decentralization and participative management.**

In our organisation we have decentralised duties among the all committees to achieve our mission as per our vision and SPPU penetrated by our President.

The head of the institution looks after all academic and administrative activities. Our institution is having a chain of working system. Principal -> Vice-Principal -> HOD -> Co-ordinator->Teachers

Roles Of Top Management: -

TOP Management takes all decisions through all committees. Such as College Management committee (CMC) and IQAC periodical review report of college have submitted to CMC chairman by the Principal:

- To provide and introduce organisational structure
- To give financial support
- To review the progress of the college
- To assign full-time faculty and adequate staff as per university norms.
- To design the vision, mission and objectives to achieve goals

Roles Of The Principal: -

- Implementing the strategic plans and policies to achieve vision and mission
- Executing and motivating the faculty for quality improvements
- Assuring maintenance of infrastructure and equipment and etc.
- Monitoring overall administration and academics
- Corresponds with the staff efficiently by notice
- To initiative to empower faculty through the organisation and participation in activities of the various association

Roles Of Co-ordinator:-

Link between the principal, staff and students
Assisting principal in carrying out duties

Roles Of Faculty:-

All activities executed as per principal's instructions in curriculum. ✓



Principal

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